

Brothers and Sisters of Lodge 359,

Let me begin by introducing myself: I am Russ Osborne. I am seeking and asking for your vote and support in my candidacy for the office of the Business Manager/Secretary Treasurer of the International Brotherhood of Boilermakers, Iron ship Builders, Blacksmiths, Forgers, and Helpers Union Lodge 359.

I've actively served the brotherhood for over 35 years. Some of you may recognize me as a fellow Boilermaker, Shop Steward, Safety Rep, and Dispatcher and also as a Boilermaker Instructor at BCIT. I have also served as the Chair of Bylaws and Election committees and as a Member of The Executive (as Recording Secretary) during two separate administrative terms.

We are at a point in our Union's history when we need a strong and experienced leadership; now more than ever. We have lost a substantial amount of the market share and our total man hours have been drastically reduced. As a result our Union has been operating in the red for a number of years. We are in dire need of a leadership with a clear vision, that will meet the demands of the market and provide the protection and progression for its members the Union historically stands for.

Our members need more work here at home in BC; our members need strong representation. Currently we have not even placed on the government's list of the top ten trades to build the LNG projects. This cannot be left as is. I have experience as an elected delegate representing our Union at the provincial level, and have also represented our trade in Ottawa. I understand what it takes to successfully lobby on behalf of our interests.

We need contemporary, seasoned and personable—yet aggressive—leadership in order to put our Union back on top and to get our members more work. I can bring that change, I can bring the work back, I can make things better and you will be working more, here in BC.

Hard decisions need to be made and issues need to be addressed:

- The skills of our members need to be effectively and actively marketed
- Our jurisdiction needs to be won back
- Those who attempt to pull us down need to be held accountable
- The fat needs to be trimmed
- Our members should not have to leave BC to make ends meet
- Our members need to be able to contact their Union reps
- Too many members are being suspended (it's hard to pay dues when there's not enough work). Saying that, what happened to our out of work dues?

I've dedicated a large portion of my life to this Union and I care deeply about it, its reputation and the success of its membership. Elect me and I will endeavour to deal with these issues head-on by developing an intentional plan and executing it with resolve!

We've had some good leaders, but difficult times require a new plan, aggressive tactics and strong yet approachable leadership. I have the knowledge, experience and dedication needed to lead us forward; I have the plan and the grit needed to get us to a better place.

Vote for me, and I'll fight for you!

In Solidarity,

Russ Osborne

For a campaign video follow this link: <http://bit.ly/RussOsborne>