

**Vote**  
**Jordan Streng**  
**Business Manager/Secretary Treasurer**

Dear Sisters and Brothers,

I, Jordan Streng respectfully write to you today seeking your support for the upcoming Business Manager/Secretary Treasurer election. Now more than ever, the members of this Union have an opportunity to put in place an administration that will not only listen, but act upon the needs of the entire membership including Shops, QCC and Field Construction.

The vision of this Union and where it should be headed should not be left to just a few, but rather the membership in its entirety. The collective bargaining processes should include the feedback of the membership from start to finish, bringing to the table requests from you, the valued members. This Union is all of ours and it's time we all play a part in where we envision it going.

For those of you that don't know who I am, I will tell you this. I have fought both on the jobsite and now in the office as one of your Business Representatives to ensure that our collective agreement rights and human rights remain protected. For approximately the past 7 years I have volunteered as a Trustee on our Health and Welfare and Pension Boards. My current duties include but are not limited to acting as WCB advocate aiding and advancing member claims, assisting in dispatch, administering grievances and arbitrations and serving on a variety of committees. Through my time as a Boilermaker I have attained a bounty of knowledge with regards to our Trade and with respect to working as a Business Representative I have gained the necessary experience needed to manage all of our Lodge's daily affairs. Every ounce of who I am has remained committed to ensuring that all members have an equal opportunity to be represented and more importantly, heard.

If elected as your Business Manager/Secretary Treasurer my commitment to the membership will be to create the most open and transparent administration to date. To put in place a staff that is forward looking and willing to create lasting goals. Over the years I have witnessed as many of you certainly have, the downfalls of changing out our Management team as it takes time to build lasting relationships with Bargaining Committees, Contractors and the Associations they are represented by, as well as Owner/Clients and so many more. Having spent the last 4 years learning the protocols involved with bargaining, the people involved and the procedures that are in place to effectively administer our agreements, I can say with confidence that I feel that I can bring to the table what others simply cannot. In the current era where our competition is continually growing I feel we require a leader with not only the knowledge of how the due processes work, but how to execute them efficiently.

My commitment to the membership if elected is to implement the following:

- 1) Create an upgrader course for tank erection and repair to recover a market that has slowly been absorbed by others.
- 2) Fill vacancies on committees that have remained idle within our By-laws.
- 3) Start up an organizing committee with proper training to effectively combat our competitors
- 4) Send our elected President for training courses offered through the CLC so that this individual can represent the membership in the most effective manner possible and run effective meetings following Roberts Rules of Order.
- 5) Ensure that an adequate line of communication is available to all Job Stewards for emergency purposes with myself or those in the administration for weekend and after hour situations.
- 6) Establish at a minimum semi-annual meetings across the Province to ensure those members who cannot attend monthly meetings do not go unheard.

- 7) Create opportunities for Owner/Client dialogue with the union to learn about our strengths and possible shortfalls, and to re-establish lost relationships within the communities we once served.

While I will focus on these specific goals once elected, future objectives will be developed upon meeting with the membership throughout the Province. If elected your Business Manager/Secretary Treasurer my guarantee to you is to remain committed to building the highest quality and the best trained unionized workforce available.

Fraternally yours,



Jordan Streng  
Boilermakers Lodge 359

Dear Sisters and Brothers,

My name is Rob Kappel and I have been a member of Lodge 359 for 33 years. It has been a privilege to have spent my last 8 years as a Business Rep supporting the Field Construction Membership, the Quality Control Membership, and the Shop Membership over that time. I am writing this letter to confirm my full support of Jordan Streng as the next Business Manager of our Union.

Our current Business Manager, Martin Nicholson, has chosen to retire at the end his term and has spent the past 6 years bringing Lodge 359 into the 21<sup>st</sup> century. He has accomplished many of our goals in a time of economic uncertainty, with the BC LNG promises come and mostly gone (still hopeful for one), the major drop of oil prices, and the trickle-down effect we have all felt in BC whether working in QCC, Shop, or Field construction. Our main objectives, and the hardest to achieve during the tough times, is to hang on to what our predecessors fought for while maintaining our market share against stiff competition for our union contractors. These two goals are most often pitted against each other and it is a thankless and demanding job. I wish Martin all the best in his retirement, he deserves it.

In addition to the day to day work we do in the office for the membership, during the past 6 years we have achieved a lot. Jordan, myself and all the staff have been involved in relocating the Union Hall to Aldergrove and building the state of the art Joe Kiwior/Ivan Shook Training Center, which we can all be proud of. We then supported that centre by obtaining recognition from both the Industry Training Authority and the BC Safety Branch, which was no simple task and allows our membership the best chance for training and improving their skills to ensure we remain the best trained trade in Canada. We have updated the administration and dispatch computer systems, with room to grow with technology into the future. This includes the Memberlink system, allowing online posting and access to your online information. Martin has also ensured our dollars have been invested and used in the most efficient manner possible, and has maintained Lodge 359's independent voice in all situations.

One major goal has been to ensure there is always a succession plan in place going forward. This includes ensuring a range of age and experience is in the office at any one time. In reality this closely mirrors an apprenticeship for the office staff of the Lodge. I can honestly tell you it takes many years to learn this job. The contacts and relationships made with the members, the other trades, with companies and contractors, owners and clients, other lodges, and the list goes on and on, does not happen for anyone overnight. If we don't maintain and pass down these relationships and knowledge we put the Union at great risk, especially during times such as negotiations, job markups, jurisdictional disputes, dealing with grievances and arbitrations, with legal and legislative matters, and just navigating the murky world of the underlying politics. I would say to those who just wish to "clean house" that they have no idea what actually takes place in the office on a day to day basis. And to any candidate making promises of instant improvements to pensions, benefits, and/or conditions with no stated plan on how to get them, you must ask them the hard and detailed questions about how they plan on achieving these lofty goals.

Jordan is not making any promises he cannot keep, and I would not support him if he did. His instinctive ability to multitask and to dig for answers if he doesn't know them without letting up is impressive. His ability to communicate to not only the membership but to employers, owners, and other unions (whether it's good news or bad) is unparalleled. Jordan's position on multiple boards in our Union and in our industry, his WCB training and work, his commitment to taking ongoing education through the Union, the Canadian Labour Council, the Trustee training programs, and whatever else he feels will

benefit us all, gives him a well-rounded base into which he can step into the role of Business Manager quickly and smoothly. He is dedicated to our entire membership, no matter what shop they may work at, what NDT ticket they may hold, or what dispatch board they may be on, and I have no question as to his commitment to always do what's in the best interest of Lodge 359 as a whole, and to back that up by hiring those best able to do the job for the Union. Jordan has been a Business Rep in our Union for 4 years now and he has both the experience and the skillset to run our Union as its Business Manager/Secretary Treasurer. I put my full support behind Jordan and have committed to assist him in any way that I can.

Fraternally yours,

*Rob Kappel*

Boilermaker Lodge 359