



Boilermakers 359 Health and Welfare Plan The Benefits Reporter

February 2021

The Trustees have reviewed the financial position of your Health and Welfare Plan, and, after careful consideration and analysis, they have confirmed that there will be no changes to the monthly hour bank draw down amount nor to pensioner / active member self-pay amounts for the time being.

For your information, the amounts are as follows:

ACTIVE FIELD MEMBER RATES

The current monthly hour bank withdrawal for benefits coverage is **137** hours.

SELF PAY MONTHLY RATES

	Current rate
Option "A"	\$200.00
Option "B"	\$168.00
Unsubsidized Option "A"	\$413.00
Unsubsidized Option "B"	\$343.00

As a reminder, Option "A" above includes dental coverage. Option "B" does not include dental coverage.

Field members in receipt of LTD benefits are currently provided coverage at no cost.

Please note it is your responsibility to ensure Health and Welfare coverage remains continuous. If you are unsure about your coverage, please call the administrator before the 15th of the month. And please remember that your employer may remit hours late and you will be issued a self-pay notice. This is particularly true if your hours are being reciprocated from another plan.

PENSIONER MONTHLY DEDUCTION RATES

	Current rate
Option "A"	\$135.00
Option "B"	\$111.00
Option "C"	\$182.00
Option "D"	\$159.00
Option "E" (\$2,000 life insurance)	\$0.00

For a description of the Pensioner Options listed above, please review your Health and Welfare Plan booklet.

FACE MASK DISTRIBUTION

You will find enclosed with this notice a Boilermakers Lodge 359 non-medical grade face mask. The Trustees of the Plan are providing one to all active and retired members of the Plan, as a reminder to cooperate with the mask wearing recommendation currently in effect in BC. Please note these masks are designed with an internal sleeve which will allow for a filter of your choice to be inserted. Remember to regularly wash the mask and change/wash the filter as well.

We do have a **very limited** supply of extra masks which are available on a first come first serve basis. Please call or email the Plan administration office (contact info below) if you wish an additional mask for yourself or a family member.

HOMEWOOD HEALTH – YOUR EMPLOYEE ASSISTANCE PROGRAM

An Employee and Family Assistance Program (EFAP) provides professional, confidential support services including short-term counseling, programs and resources to Members and their EFAP-eligible dependents for help with work, health, and life issues.

***For more information, to book a counseling session, or to access any of your EFAP services you may call 24 hours a day, seven days a week. All calls are completely confidential.
1.800.663.1142***

REMINDER – DENTAL CLAIMS ARE ADMINISTERED BY BILSLAND GRIFFITH BENEFIT ADMINISTRATORS

For questions related to your hour bank or your dental plan, please contact the Plan administration office:

1-877-926-4537

Or

boilermakers359@bqbenefitsadmin.com

EXTENDED HEALTH CLAIMS ARE ADMINISTERED BY MANULIFE

For questions related to extended health care claims, please contact Manulife:

1-800-268-6195

Contract number – 84915

You can find your ID number on your Manulife direct pay card.

BENEFICIARY DESIGNATIONS

Remember to make sure your beneficiary designations are up to date with your Boilermakers Benefit Plans.

Contact 1-877-926-4537